



▶▶ INTRODUCTION: WHO IS GOING TO ANSWER THE CALL?

- A primary aim for the keynote – 2:03
- Definitions of diversity, equity and inclusion (DEI) – 3:00
- DEI as Catholic Social Teaching in action – 11:32
- Catholic Social Teaching principles – 15:00

If you begin with mission and it's infused with Catholic Social Teaching, and you're talking about it not just as a strategic refresh but a reimagination...this can be your goal post...your signs toward developing that diverse, equitable and inclusive environment that creates the belonging that we're talking about.

Diversity is the presence of differences – it's a baseline.... Inclusion is an outcome.... Equity, by definition, requires action.

▶▶ HISTORY AND CALLS TO ACTION including exploration of:

- Adopting Creative Maladjustment – 23:50
- Martin Luther King Jr: Love in Action – 28:15
- Isabel Wilkerson, Caste: The Origins of Our Discontents – 33:05
- This isn't critical race theory.... this is U.S. history – 37:30
- The Lewis doctrine: ordinary people with extraordinary vision – 39:22
- Calls to action and the three core tensions – 41:00
- Ignatian pedagogy and three questions – 41:24
- Catholic Social Teaching: recognizing our shared humanity – 41:45
- Fr. Pedro Arrupe, S.J. – 43:35
- Dismantling George Floyd Square, invisibility, change – 54:32

▶▶ CATHOLIC SCHOOL BOARDS AND DEI

- What the absence of people of color on a Board indicates – 46:50
- The difference between marketing and molding – 50:14
- Getting practical: beginning with mission – 1:03:37
 - Our Lady of Assumption (Lynnfield, MA) – 1:03:58
 - Community of Saints (West St. Paul, MN) – 1:05:05
 - Mission Grammar (Roxbury, MA) – 1:06:20
 - St. Jerome (Maplewood, MN) – 1:06:45
- Fratelli tutti on fraternity and social friendship – 1:07:25
- Where should we start? – 1:07:41
- Takeaways, including Culturally Responsive Teaching – 1:10:25

It's what we do in the hours, and the days, and the weeks and the months after this conference that will chart the future of the schools and organizations we lead. And if anyone is going to be in a space to help rewrite our history, it will be Catholic schools.

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▶▶ FORWARD MOTION VIDEO GUIDE



This resource is a companion to the password-protected video

<https://vimeo.com/616397419>.

Places of Belonging features the keynote delivered at Summer Summit by Dr. Yohuru Williams, Distinguished University Chair and Professor of History and Founding Director of the Racial Justice Initiative, University of St. Thomas. Dr. Williams guided school leaders in starting conversations around DEI within their communities and explained how programs can be developed organically through the lens of Catholic Social Teaching.

For more learning tools on Building Better Boards, see:

Vimeo

<https://vimeo.com/healeyeducation>

Website Resources

<https://healeyeducation.org/resources>