



# In-Person interview questions

**BOARD MEMBER CANDIDATE:** \_\_\_\_\_

**SCHOOL:** \_\_\_\_\_

## PERSONAL

1. What is your connection to XXX School?
2. Tell us what you know about our school's mission. What is it about our mission that is powerful and meaningful to you?
3. What interests you most about our school community?
4. What excites you about supporting Catholic education?
5. Do you have any concerns or worries about serving XXX School?
6. What does a successful Board look like to you? What will XXX's Board have accomplished 5+ years from now?

## SKILLSET

1. Discuss your prior Board leadership experience. Any experiences managing a committee? How would you describe your leadership style?
2. What skills, connections, resources and expertise do you have to offer and are you willing to rely on for the betterment of XXX School?

3. Have you considered which of our committees are a fit for you? All Board members must serve on a committee and support its goals. We currently need support on XXX committee(s).
4. Tell us about your experience working on/with committees. How do you work in a group setting? Do you see yourself as a collaborator? Leader?
5. Do you feel comfortable using your skillset for our Board?

## COMMITMENT

1. This is a working Board that needs to support much of the “heavy lifting” associated with growing schools. Are you able to commit to regular meetings in service of the mission of XXX?
2. Are you willing to make XXX School one of your top three philanthropic priorities?
3. Board members can often have different opinions on effective ways to move forward. How will you help the Board Chair and Committee Chairs encourage collaboration between committees and with school leadership?

## NETWORKING

1. How would you engage and involve members of the school community in the activities of the school and Board?
2. Have you considered colleagues, friends or community members that would be a good fit for our board? Why or why not?
3. What is your comfort level in representing XXX School at local community events?